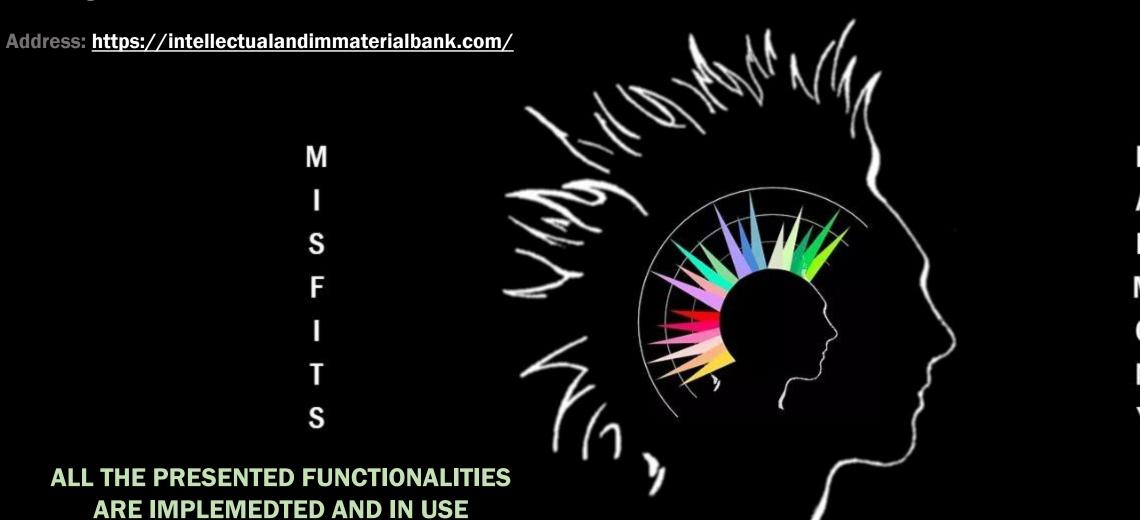
Organization: Wise Jester

Project: The Intellectual and Immaterial Bank

Place: Oslo

Date: August 2022

humor-based network for collaborative change processes



Wise Jester, 2022, Oslo, Norway



Team Wise Jester

What IIB is

Use cases

News about IIB

Log in

M

Н

I wonder, where did people cough before theater was invented?

0 1 2 3 4 5

13/36

IN NO DISTRACTION, INITIATE AND LEAD CHANGE PROCESSES: INVOLVE, EXPERIENCE LIGHT DISCOMFORT, HAVE ALTERNATIVES

BEGIN AS AN INDEPENDENT PROFESSIONAL

BEGIN AS AN AUTHOR OF A COLLABORATION

Customer: STEAM sector, legal person

Insider: tech manager, programmer, designer, writer, constructor, architect...

Outsider: independent professional with 3+ knowledge-domain interests, physical person

Industry: emerging technologies

Goal: to develop their own thematic Al product

Location: global

Org pers 1: "Technical project manager supports people in technical aspects. It does not mean that this person has a technical background, but throughout the work, the person shall be able to handle technical tasks – for monitoring the full structure."

Org pers 2: "We help people train internally and externally. For you to become a technical project manager, your CV shall not necessarily reflect certain technical skills. It does not matter if you have a B.Eng. or M.Eng. Experience or a showcase shall be there to handle the volume. This position Technical Manager is open for EVERYBODY."

Org pers 1: "These people would provide horizontal technical support on selected projects. They would be importing the initial investigation before the project's start – to identify the roles, etc. and what would be the technical work. And then, on a demand base – and that is important – to distribute time among all the projects."

Org pers 2: "If we want to build a house, the technical manager is the architect. The technical manager would be the one to set the structure and monitor the project from a distance. That's it. Now, to get involved into day-to-day construction of the building, it is necessary to re-allocate time among activities. So, this would have to be distributed."

COLOR CODE:

practical problem for you to re-think
opportunity seen = IIB PROVIDED
problem existing = IIB SOLVED

TO RE-THINK:

specialization and fitting-to-tasks
holistic-thinking abilities + STEAM PROVIDED

TO RE-THINK:

experience / showcase MEANT TO BE sense-making patterns and strengths **SOLVED**

TO RE-THINK:

hierarchies = quality
non-hierarchical collaborations

PROVIDED

TO RE-THINK:

boss

"architect" with shortest path to results SOLVED

MY RESULT

ALL CHATS

MY COLLABORATIONS

MY POOLS FOR MY FEW PEOPLE

INVITATIONS BY EMAIL

BLIND REQUESTS INITIATED BY ME

BLIND REQUESTS RECEIVED BY ME

MY BLIND REQUESTS TO COLLABORATIONS

BLIND REQUESTS TO MY COLLABORATIONS

ALL THE PEOPLE FOR THE INTERNAL SEARCH

THE POOLS I BELONG



Your capacities

Your strongest capacity for making change is proposing idiotic ideas. which will be right soon.

While thinking, you are rather after solidarity with others. You tend to react immediately to cognitive signals. You prefer working in low-pressure contexts.

Natural Languages, Geography, Medicine, Social Work, Xr hybrid-knowledge (STEAM) preferences



WHAT HAS BEEN DONE AND **RECEIVED BY YOU**

Humor is a special area of cognitive science. Humor is about clashing situations that relate. The brain solves a joke, based on its own cognitive flexibility, and rewards itself with laughter, which cannot be faked. Humor is based on ways of sense making. That is key for collaboration.

individual Your capacities strengths

Your strongest capacity for making change is proposing idiotic ideas, which will be right soon.

While thinking, you are rather after solidarity with others.

You tend to react immediately to cognitive signals.

You prefer working in low-pressure contexts.



AnyEight (3 members)



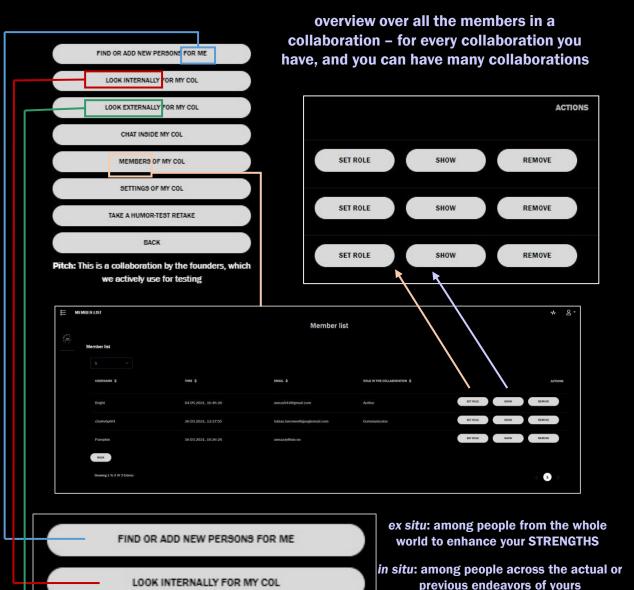
Your collaboration may have a challenge with structures and processes that are stuck.

Your collaboration may experience ignoring uniqueness.

Your collaboration might be overlooking how others feel.

Your collaboration disrupts comfort zones by accountability and
transparency.





LOOK EXTERNALLY FOR MY COL

© Wise Jester, 2022, Oslo, Norway

to address the NEEDS of the collaboration

ex situ: among people from the whole world

to address the NEEDS of the collaboration

Customer: STEAM sector, legal person

Insider: tech manager, programmer, designer, writer, constructor, architect...

Outsider: independent professional with 3+ knowledge-domain interests, physical person

Industry: emerging technologies

Goal: to develop their own thematic Al product

Location: global

Org pers 3: "The role of the technical monitoring is not to substitute the project manager for two reasons. Number 1: No time to do someone else's job. Number 2: The project manager would never learn technical aspects. Our tactics – "to be developed": to help everybody to go "up". We never substitute the manager, we only monitor and help when that is needed, so that the person can develop their skills. That's the point."

Org pers 5: "The technical, the D&C, the project manager, or the monitoring one – do they converge all together?" Org pers 2: "Yes."

Org pers 1: "In a collaborative process, an Z partner-company is involved. Once the product has been produced, our technical project manager needs to validate if this is according to the requirements of the customer. Along with that, the technical project manager may decide on reallocation of the people: the developers, the constructors, and others – and that person needs to understand the need."

Org pers 2: "The relationship with the tech department – and let us not confuse things – is something new. We will find the right way to work. We are changing the structure involving software developers. It is hard to manage 10 people. So, we have created new roles, "team leaders". In the beginning, we become clear with the vision. The technical project manager can go either to the team leader or to the developer directly."

COLOR CODE:

practical problem for you to re-think
opportunity seen = IIB PROVIDED
problem existing = IIB SOLVED

FOR YOU TO RE-THINK:

control, best fit, and worker as gear

learning the new from others

SOLVED

FOR YOU TO RE-THINK:

Silos

abilities' & skills' complementarity

SOLVED

FOR YOU TO RE-THINK:

person-to a list of tasks

attraction, based on *understanding* needs **SOLVED**

FOR YOU TO RE-THINK:

fixation on objects or people

author of collab. is domain-neutral

smaller size of collaborations

vision-driven exchange

SOLVED

SOLVED

PROVIDED

a professional converges with uniquely harmonious professionals in situ or ex situ

from internal pools

from the world

This is you



Your strongest capacity for making change is proposing idiotic ideas, which will be right soon.

While thinking, you are rather after imagination.

You tend to react immediately to social signals.

You prefer working in low-pressure contexts.

Pitched:

vision-driven
I am a dreamer and doer who wants to build intelligence-intensive mechatronic solutions of tomorrow. exchange



INTRODUCE YOURSELF

Username: dshwi363kshkytq65w33sd2kshu289hksqmbg891hjkshqlqqk

This person is favorably complementing you in response to new situations by being rather sensitive to

emotional signals. complementarity

While thinking before doing, this person also goes for focused aim. difference

The main strength of this person is in having a discovery mindset, capable of synthesis.

The competencies, which this person shares with your request, are primarily: engineering, entrepreneurship, gaming, statistics. request

The unique competencies, which this person can bring in, are: physics. Surprise

Pitched: I am crazy about math and physics, because we can make even more new

solutions if we better understand Mother Nature! vision



This person is favorably complementing you in response to new situations by being rather

sensitive to emotional signals. complementarity difference

While thinking before doing this person also goes for imagination. enhancing
The main strength of this person is in having a discovery mindset, capable of synthesis.

The competencies, which this person shares with your request, are primarily: engineering,

entrepreneurship, statistics. request

The unique competencies, which this person can bring in, are: physics, robotics. SUPPRISE Pitched: My main interest is emerging business models, and I would love to join a

startup that works on a highly unique idea. VISION



INTRODUCE YOURSELF



INTRODUCE YOURSELF

Username: qjgksjdjahgdw82632jgahfwhqjt2i1gsgdj1tidbj2tksvghj187ejs

This person is favorably complementing you in response to new situations by being rather sensitive to

cognitive signals. complementarity

While thinking before doing, this person also goes for focused aim. difference
The main strength of this person is in breaking old things down faster. enhancing request
The competencies, which this person shares with your request, are primarily: math, engineering.
The unique competencies, which this person can bring in, are: complex systems, robotics, coding.
Pitched: Robots are my everything. I worked in industrial robotics, and now I want to suit prince.

Vision

...for situational choice making, based on Game Theory

Customer: STEAM sector, legal person

Insider: tech manager, programmer, designer, writer, constructor, architect...

Outsider: independent professional with 3+ knowledge-domain interests, physical person

Industry: emerging technologies

Goal: to develop their own thematic AI product

Location: global

Org pers 1: "And, there is another level to this. Interrelationship, yes. We need all together to discuss things to agree: quickly, effectively, and we don't have to have 6 or 7 people in a meeting."

Org pers 5: "Let's talk about the developers. Between tasks and coding there are other layers of work, like design – I don't have that ability as a software engineer. When you come by and say: program it – the developer has to make that happen right, do you understand?"

Org pers 2: "It is the technical project manager or the team leader to be able to manage the expectations and time, and so on, in collaboration with the developer. There are layers of developers. ...The technical project manager is not involved in coding."

Org pers 1: "Sometimes the architecture may come from another partner in the project. It is not supposed to be only from our people. It depends on each case. For example, if we don't have a senior-level blockchain expert to define the architecture, then some other people need to get involved. There is no one clear way how, but we adapt to the case. Deadlines must always be respected."

COLOR CODE:

practical problem for you to re-think
opportunity seen = IIB PROVIDED
problem existing = IIB SOLVED

FOR YOU TO RE-THINK:

meetings as merits

organization as a dynamic organism PROVIDED

FOR YOU TO RE-THINK:

specialization as closed expectations

STEAM knowledge as a collaborative game SOLVED

FOR YOU TO RE-THINK:

personal interpretational limitations

science-based sense-making patterns

FOR YOU TO RE-THINK:

organizational borders

intellectually and knowledgewise ex-situ complementarity found in harmony with *in-situ* strengths SOLVED

SOLVED

the author of a collaboration may converge the needs of it with uniquely harmonious professionals in situ or ex situ

from internal pools

from the world

Needs of my collaboration



Your collaboration may have a challenge with structures and processes that are stuck.

Your collaboration may experience being too dispersed.

Your collaboration might be overlooking the socially accepted.

Your collaboration disrupts comfort zones by pressuring the members.

Pitched:

vision-driven

Our team is looking for a bright developer who understands the social complexity around emerging technologies and can work fast. exchange

© Wise Jester, 2022, Oslo, Norway



Username: jywgejay2731kjqhwmai2u01lkqajy2g1jhqf62reamo03egh120

The strongest capacity of this person for making change is faster taking the new into practice.

To balance your work style, this person prefers working in collectivistic environments.

When thinking over something in depth, this person goes for solidarity with others.

The competencies of this person, which you requested for your collaboration, are primarily: coding, robotics.

The unique competencies, which this person can bring into your collaboration, are: statistics, physics,

Pitched: I am a Java developer, and I am available to become a part of a new environment. I love travelling too.

INTRODUCE YOURSELF

with the relevant

Username: sjghwja721klwjka89q2kajwhdjba827jhwekq3ryhjqfqh62jq2g

The strongest capacity of this person for making change is proposing idiotic ideas, which will be right soon.

To balance your work style, this person prefers working in high-pressure contexts.

When thinking over something in depth, this person goes for imagination.

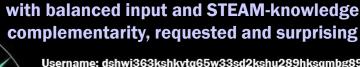
The competencies of this person, which you requested for your collaboration, are primarily: xr, robotics.

The unique competencies, which this person can bring into your collaboration, are: complex systems, entrepreneurship, engineering.

Pitched: I am developing a new type of digital wallets. I am looking for collaborations that develop respective user applications.



INTRODUCE YOURSELF



Username: dshwi363kshkytq65w33sd2kshu289hksqmbg891hjkshqlqqk

The strongest capacity of this person for making change is breaking old things down faster.

To balance your work style, this person prefers working in contexts with high uncertainty.

When thinking over something in depth, this person goes for focused aim.

The competencies of this person, which you requested for your collaboration, are primarily: coding, robotics. The unique competencies, which this person can bring into your collaboration, are: complex systems, math,

Pitched: My dream is to create machines that talk!

INTRODUCE YOURSELF

...situational choice making, based on Game Theory

Customer: STEAM sector, legal person

Insider: tech manager, programmer, designer, writer, constructor, architect...

Outsider: independent professional with 3+ knowledge-domain interests, physical person

Industry: emerging technologies

Goal: to develop their own thematic AI product

Location: global

Org pers 1: "We always need to bring to the table how we communicate with each other. Because 2 projects is one thing, 41 projects – is completely something else.

Org pers 6: "We need a shared platform."

Org pers 1: "Yes. A shared platform. The technical management should be present. All others – too. And we will see how we communicate."

Org pers 7: "I don't think it is just communication. It's the procedure about how we work."

Org pers 2: "Yes, the procedure as well."

Org pers 8: "A structure for the commercial part to follow, e. g."

Org pers 1: "The vertical structure is normally not directly involved, but aligns them all, the vertical."

COLOR CODE:

practical problem for you to re-think
opportunity seen = IIB PROVIDED
problem existing = IIB SOLVED

TO RE-THINK:

obey the orders or fuck off synchronization in deep thinking

SOLVED

TO RE-THINK:

a wall of mess with everyone

few meaningful connections + chats SOLVED

TO RE-THINK:

group work

transparency about everyone's patterns

SOLVED

TO RE-THINK:

intrusion

one author may have several collaborations PROVIDED

ACTIONS

REMOVE

REMOVE

REMOVE

Member list

few, but meaningful

connections



Member list

5 V
USERNAME \$
Bright

in synchronization of deep thinking

with you

Showing 1 To 3 Of 3 Entries



Low-pressure contexts

Contexts with high uncertainty

Collectivistic environments

■ High-pressure contexts

■ Independent genre

Social signals

Cognitive signals

■ Emotional signals

■ Knowledge

■ Focused aim

■ Solidarity with others

■ Imagination

Coming up with alternatives

Faster taking the new into practice

■ Having a discovery mindset, capable of synthesis

■ Proposing idiotic ideas, which will be right soon

■ Breaking the old things down faster

■ Standing for flat collaboration of hybrid competencies

every member in your every collaboration

Inside that collaboration

The strongest capacity for making change is proposing idiotic ideas, which will be right soon

While thinking, the person is after imagination

The person tends to react immediately to social signals

The person prefers working in contexts with high uncertainty

The chosen competencies: complex systems, physics, hybrid innovation, social work, design

All chats



ex-situ and in-situ communication for every collaboration and individual

© Wise Jester, 2022, Oslo, Norway

Me contacting individuals [independent professionals]:

- + On my behalf
- + On behalf of my collaboration
- + Me contacting collaborations

Me being contacted:

- By other individuals [independent professionals]

Pitch: I am I, not that, whatever that may be

Pitch: Compulsive Innovator, Audio Evangelist & Non-F...

Pitch: A forward thinker who believes life is a good mix ...

Pitch: Account for testing new features.

- + By collaborations
- + Conversations in my collaborations
- + My Everybody

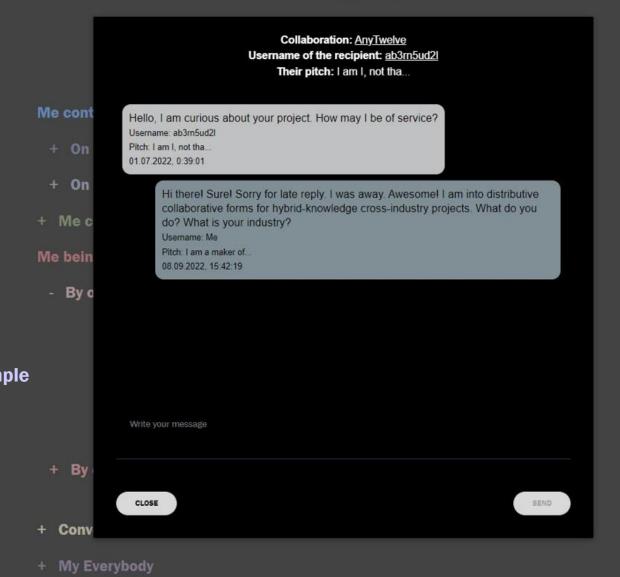
individuals can contact individuals, individuals can contact collaborations, collaborations can contact individuals

from the inside of the organizational boundaries

AND

from the outside of the organizational boundaries

Wise Jester, 2022, Oslo, Norway



Customer: STEAM sector, legal person

Insider: tech manager, programmer, designer, writer, constructor, architect...

Outsider: independent professional with 3+ knowledge-domain interests, physical person

Industry: emerging technologies

Goal: to develop their own thematic AI product

Location: global

Org pers 1: "Speaking of the top management, we do many things: resource reallocation, risk management, communication, visibility of the financials. We are supporting project managers at meetings. We are participating in the hiring and accountability processes."

Org pers 2: "If you want to handle more or handle less, you come to us, and we will re-allocate the changes."

Org pers 1: "Everyone is to be aligned for us to be successful. We also are inviting [external professionals]. At any time, you can go to the [external professional] and ask things. Sometimes other people do tasks for us. It is all about collaboration: either with a team or with the partners – it's just to have the understanding, and the vote of everyone is to make that product or service a delivery."

Org pers 1: "Why we even have the levels is to test how we would perform at those levels – so, it's a test for all of us. For advancement and to test ourselves: if we can do the job. So, it is a self-evaluation. We evolve as a company with big projects and big partners, with a lot of complexity sometimes".

COLOR CODE:

practical problem for you to re-think
opportunity seen = IIB PROVIDED
problem existing = IIB SOLVED

TO RE-THINK:

top management is representativeness

top management does the work too

PROVIDED

TO RE-THINK:

top-down approach

self-awareness of what and why to change SOLVED

TO RE-THINK:

competition

harmonious in-situ & ex-situ collaboration SOLVED + growing and using previous endeavors SOLVED

TO RE-THINK:

expertise

safe uncertainty for novelty in complexity SOLVED

everything starts with your own patterns – to build ties to with others



you can "recruit" total strangers, harmonious with you, from the whole world

CREATE-COLLABORATION Find or invite new individual professionals into my collaborations! safe, blind, science-based Al **OR** THE COMPETENCIES THAT I AM LOOKING FOR FIND NEW COLLABORATORS ADD NEW COLLABORATORS BY INVITATIONS AUTHORING MY COLLABORATION COMPUTATIONALLY WHEN YOU START YOUR COLLABORATION to add the people which you know How would you introduce your collaboration to others? **AS AN INDEPENDENT PROFESSIONAL** as someone you are to start your work with (e.g., new contractors), **OR** Name your collaboration as someone you have already worked with Pitch your collaboration (from your "previous endeavors": e.g., your former and current partners) Nature of your collaboration experimental work production work decision-making work communication work BACK NEXT your collaborations may have different purposes

concrete you wish

Find or invite new individual professionals into my collaborations!

AUTHORING MY COLLABORATION

THE COMPETENCIES THAT I AM LOOKING FOR

FIND NEW COLLABORATORS
COMPUTATIONALLY

AI

adding manually someone

You decided to look for collaborators. You are creating a collaboration. Now, you will be invited to take two simple steps to initiate your collaboration.

You can use the blindness of IIB to look for individuals, harmonious with you in your deeper reasoning and challenging you in a way of seeing things, bringing in at least 3 out of 5 knowledge areas you want them to have, with surprises. The IIB system will look among all the individuals registered here. You will be able to introduce yourself to them. Then or instead, you will proceed to the section of manual invitations if you want to add the people you know in real life, if you wish.

When you are done with the requests and/or invitations, click FINISH to COMPLETE THE PROCESS. Then, the requests and invitations WILL BE SENT.

Please, accept that you will behave decently and cause no harm to any people you will be contacting.

Accept

Choose 5

shape-up your request for for another to have the STEAM you want – it also will be considered for the complementarity with you



PREVIOUS

NEXT





AUTHORING MY COLLABORATION

THE COMPETENCIES THAT I AM LOOKING FOR

FIND NEW COLLABORATORS COMPUTATIONALLY

ADD NEW COLLABORATORS BY INVITATIONS

You chose to add new members into your collaboration manually. These would be people you already know. Since IIB is blind, and none of the users, including you, know each other's identities, nobody knows if the people you invite have their accounts in IIB or not.

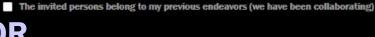
If they are new to IIB, IIB will open up your invitation with the first top. If they have already created their profiles, then your invitation will be opened by

In both cases, when the invited people respond to your invitations, they will add their visualizations to your collaboration, and the picture of the collaboration will change.

Previous endeavors will be building up your collaborative pools for the function "LOOK INTERNALLY FOR MY COL" across the internal projects and with known colleagues.

Click FINISH to send out your invitations and complete the entire process.

add the people which you know as someone you are to start your work with (e.g., new contractors)



add the people which you know as someone you have already worked with (from your "previous endeavors": e.g., your former and current partners)

My invitation letter if the user I invite doesn't exist in the system yet:

Hello! This is an innovation in test called IIB by Wise Jester, a humor-based computational change agent, funded by Innovation Norway. We are piloting. The reason why...

My invitation letter if the user I invite exists in the system already:

Hello again from IIB! An author of a completely new collaboration on IIB decided to add you in it by a manual invitation. Since IIB is blind, the author does not know if y...

Describe your vision here

Email of the individual professional whom you want to invite

SEND





MY ONLY FEW I HARMONIZE WITH





CREATE POOL

MY RESULT Invite by email all those people you know and are about to collaborate with - to find the most harmonious ones with you. Add at least 5 people, maybe more. As soon as they have joined your pool, this function will be able to run for you, and you will see the results. The button "PROCEED" becomes automatically active when at least 4 people have accepted your invitations and joined this pool. ALL CHATS

MY COLLABORATIONS MY POOLS FOR MY FEW PEOPLE INVITATIONS BY EMAIL BLIND REQUESTS INITIATED BY ME BLIND REQUESTS RECEIVED BY ME MY BLIND REQUESTS TO COLLABORATIONS BLIND REQUESTS TO MY COLLABORATIONS

Name of your pool you can manually add people of a specialization as a small "population" -Describe your vision here for you to detect the one you may love to work with without building a collaboration LESS MORE Email of the individual professional whom you want to invite Email of the individual professional whom you want to invite the person would be different from you in reading new information, Email of the individual professional whom you want to invite but resonating with you Email of the individual professional whom you want to invite in your natural reasoning Email of the individual professional whom you want to invite

THE POOLS I BELONG

ALL THE PEOPLE FOR THE INTERNAL SEARCH

BACK

Click "Finish" to complete







in annual si tambés amplicamings as it aspares (t. ab- Budian - k-tings differ anodies) Annual signific

Marie Harris, Parker Harry, Michael Houge, in Parker & Parker &

to the striple of the person o

The completions and the price than all the same and an arrival and an arrival and arrival arrival and arrival arrival arrival and arrival arrival

At your properties, and the group in this is in them.



Mile Statistical failure storage Mile particle storages for designation

to the mark of the property beautiful market and a facilities

the completence while the proper these will your impact, an articular experience,

the service completeness, and the proof of temporary are placed, which





to print a female, cough militar in a require a secondaria, and the cough in

Mile Related with the Arranton for your in female 46.

to the mingle of the property of the state o

ALSO

```
Deeper thinking intensifies by \cong 65% if you + 1 pers. ...sharpening for 60% if you + 2 pers. 3/5 55% if you + 3 pers. 2/3 etc. 5/7
```

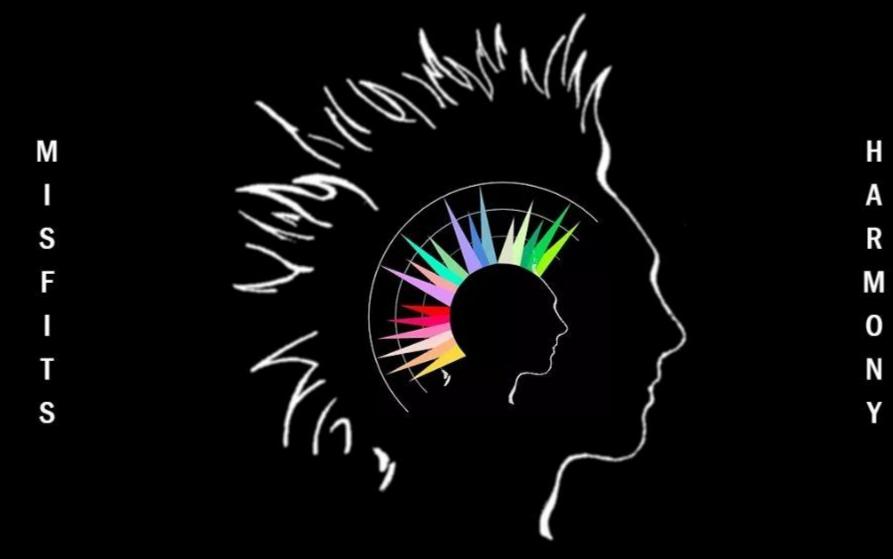
BECAUSE OF

```
...increasing space for emergent ideas by \cong 15% if you + 1 pers. 25% if you + 2 pers. 30% if you + 3 pers. etc.
```

```
...sharpening focus on the vision/goal by \cong ^3/_5 if you + 1 pers. ^2/_3 if you + 2 pers. ^5/_7 if you + 3 pers. etc.
```

WITH

...mutual learning from complementarity and difference in all cases growing by \cong 15%



WOULD YOU TRY IIB?

https://intellectualandimmaterialbank.com/